

CAREER OPPORTUNITIES IN BANKING

The Bank of Punjab is one of the fastest growing Banks in Pakistan with its profound existence of **35+** years. It operates through a network of **900+** branches across the country. The Bank has established a strong foundation while offering premium banking services with major focus on unsurpassed value-added services for its customers through advanced solutions.

In line with the Bank's progression strategy, we invite applications from experienced, dedicated and performance-driven professionals for the following position(s) in our **Projects & Governance Division (Treasury & Capital Markets Group)**:

Position	Job Summary / Major Responsibilities	Eligibility Criteria
Manager - Projects & Governance (T&CM) Projects & Governance Division (Treasury & Capital Markets Group) Grade: Band-9 Location: Karachi No of Position: 01	• Perform independent daily checks and monitoring of Treasury P&L across relevant business lines; review day-on-day movements, material variances, unusual gains or losses, valuation and accrual impacts, and escalate exceptions promptly to the Unit Head and relevant stakeholders. • Maintain governance dashboards covering P&L exceptions, control breaches, audit and regulatory observations, operational incidents, project issues, and agreed corrective measures. • Monitor adherence to approved treasury SOP's, procedural manuals applicable internal governance requirements. • Support timely review and updating of Treasury policies, process manuals, SOPs, SLAs, control checklists, and governance documents in response to business, system, audit, regulatory, and organizational changes. • Monitor compliance with applicable SBP regulations, the Code of Conduct for Treasury activities, internal policies, and approved committee or management directives; promptly report identified gaps. • Coordinate internal, external, regulatory, compliance, and risk reviews; maintain an observation tracker and follow up with responsible units for evidence-based closure within agreed timelines. • Support operational risk assessments, RCSA/KRI monitoring, incident and loss-event reporting, root-cause analysis, and tracking of risk-mitigation plans relevant to Treasury activities. • Coordinate with all stakeholders on governance and control matters. • Prepare accurate management information for the consumption of senior managements & committees. • Maintain complete, current, and retrievable records of above. • Support treasury projects by coordinating business requirements, process maps, project documents, action owners, milestones, dependencies, risks, and issue logs under the direction of the Unit Head. • Coordinate UAT planning and evidence, track defects and business sign-offs, and follow up with users, IT, Operations, Risk, Finance, and vendors for timely resolution and implementation readiness. • Assist with change control, implementation, post-implementation review, benefit tracking, and handover of completed solutions into controlled business-as-usual operations.	Qualification: Minimum Bachelors or relevant degree from HEC recognized local/ foreign university/ institute preferably in Finance, Accounting, Economics, Business Administration, Risk Management, or a related discipline. Experience: Min. 04 years of relevant experience, preferably including Treasury/Markets governance, product control, middle office, finance control, operational risk, audit, or treasury projects. Age: Up to 55 years as on date of application.

Important Note:

- Only shortlisted candidates shall be called for interviews. No TA/DA will be admissible.
- The Bank of Punjab reserves the right to accept or reject any application(s) without assigning any reason(s) thereof.
- The Bank is an equal opportunity employer. Females, Minorities, DAP (Differently Abled Persons) and Transgender are encouraged to apply.
- The above position(s) carry market based competitive remuneration.

Individuals fulfilling the above-mentioned criteria are encouraged to apply online through BOP career portal <https://www.bop.com.pk/available-jobs> latest by **October 20, 2026**.