

CAREER OPPORTUNITIES IN BANKING

The Bank of Punjab (BOP) is a premier, award-winning commercial banking institution and the definitive market pioneer in Priority Sector Banking. Celebrated for its aggressive growth trajectory, digital innovation, and elite customer solutions, BOP stands as an industry leader in both SME Banking and Agriculture Credit.

We invite applications for the following position in our Learning & Development Division - **Human Resources Group**:

Position	Job Summary / Major Responsibilities	Eligibility Criteria
Regional Head- Learning Centre (Human Resources Group) Grade: Band-07 to Band-6 Number of Position # 01 Location: Lahore	- Support the effective execution of In-house Training Calendar, ensuring timely coordination, scheduling, logistics, and delivery of planned learning interventions. - Contribute to the design and development of course content, training modules, and learning materials, providing input as a Trainer and/or Subject Matter Expert (SME) to ensure accuracy, relevance, comprehensiveness, and alignment with identified learning needs. - Review and provide input on training content, assessment mechanisms, methodologies, and delivery approaches to ensure effectiveness and alignment with the intended learning objectives. - Ensure professional, responsible, and respectful conduct of participants and visitors within and, where relevant, in connection with activities of the Learning Center. - Ensure effective delivery of learning objectives and course content in accordance with established standards and program goals, with a focus on achieving the desired learning outcomes. - Ensure Delivery reports on training data for review and analysis and ensure the availability of a comprehensive MIS on training programs, trainers, participant feedback to assess the quality, relevance, accuracy, and achievement of agreed training objectives. - To upskill the faculty members/ trainers on latest developments in banking and financial sectors, meeting the expectations of internal customers/ stakeholders. - To lead by example and take initiatives to enhance and enrich the learning culture of the bank and align learning and development interventions around technical competency framework to meet immediate and long term development needs. - Undertake special assignments, projects, and learning-related initiatives as assigned by Senior Leadership and/or the Line Manager.	Qualification: Minimum Bachelor's or equivalent degree from an HEC recognized local/ foreign university. Experience: Minimum of 07 years Banking/Non-Banking relevant experience. Possession of relevant certifications, training, or diplomas is a distinct advantage. Age: Up to 50 years as on date of application.

Important Note:

- Only shortlisted candidates shall be called for interviews. No TA/DA will be admissible.
- The Bank of Punjab reserves the right to accept or reject any application(s) without assigning any reason(s) thereof.
- The Bank is an equal opportunity employer. Females, Minorities, Differently Abled Persons (DAP) and Transgender are encouraged to apply.
- The above position(s) carry market based competitive remuneration.
- Individuals fulfilling the above-mentioned criteria are encouraged to apply online through BOP career portal <http://www.bop.com.pk/available-jobs> latest by **October 12, 2026**.