

CAREER OPPORTUNITIES IN BANKING

The Bank of Punjab is one of the fastest growing Banks in Pakistan with its profound existence of 35+ years. It operates through a network of 900+ real-time online branches across the country. The Bank has established a strong foundation while offering premium banking services with major focus on unsurpassed value-added services for its customers through advanced solutions.

In line with the Bank's progression strategy, we invite applications from experienced, dedicated and performance-driven professionals for the following position(s) in our **Compliance Assurance & Investigation (Compliance & Control Group)**. The following job profile offers excellent opportunity for the right candidates desirous of building a long-term career in a dynamic organization:

Position	Job Summary / Major Responsibilities	Eligibility Criteria
Manager Compliance Assurance-South (Compliance & Control Group) Grade: Band-9 to Band-7 Location: Karachi	- Visit Branches & Management Functions including Treasury, Trade and Home Remittances to conduct Compliance Review, Processes & ICFR Testing of Controls. - Conduct Off-site review of branches / processes as per the approved plan. - Complete the given tasks/ scheduled reviews end to end within allocated time with quality and through value adding outcomes. - Ensure retaining record (including population/sample where applicable) relating to reviews carried out. - Assist the respective branches / functions on the spot rectification and facilitate the issue owners in taking corrective actions for rectification of pointed out observations - Conducting closing meeting with branch regarding deviations / discrepancies noted during the review. - Prepare review reports for onward submission to Senior Manager/Unit Head - Develop good understanding and continue to enhance the knowledge around operational processes, policies and regulatory requirements - Provide guidelines / training to staff during branch review if required.	Qualification: Minimum Bachelor's or equivalent degree from an HEC recognized local/ foreign university. Experience: Minimum 04 to 07 years of banking experience with 02 years in Compliance Reviews /Audit Function/ Internal Controls Testing. Experience of leading a team will be an added advantage. Age: Up to 55 years as on date of application.

Important Note:

- Only shortlisted candidates shall be called for interviews. No TA/DA will be admissible.
- The Bank of Punjab reserves the right to accept or reject any application(s) without assigning any reason(s) thereof.
- The Bank is an equal opportunity employer. Females, Minorities, Differently Abled Persons (DAPs) and Transgender are encouraged to apply.
- The above position(s) carry market based competitive remuneration.
- Individuals fulfilling the above-mentioned criteria are encouraged to apply online through BOP career portal <https://www.bop.com.pk/available-jobs> latest by **October 23, 2026**.

BOP Phone Banking: 111-267-200

