

CAREER OPPORTUNITIES IN BANKING

The Bank of Punjab is one of the fastest growing Banks in Pakistan with its profound existence of over **35+** years. It operates through a network of **900+** online branches across the country. The Bank has established a strong foundation while offering premium banking services with major focus on unsurpassed value added services for its customers through advanced solutions.

In line with the Bank's progression strategy, we invite applications from experienced, dedicated and performance-driven professionals for the following position(s) in our **Governance Division (Digital Banking Group)**. The following job profiles offer excellent opportunity for the right candidates desirous of building a long-term career in a dynamic organization:

Position	Job Summary / Major Responsibilities	Eligibility Criteria
Manager Governance (Digital Banking Group) Grade: Band-9 to Band-7 Location: Lahore	- The individual will ensure that DBG remains compliant to internal / external/ regulatory requirements, robust controls and governance mechanisms, with special emphasis on Fair Treatment of Customers (FTC). - The resource will review all documents (approval notes, policies, SOPs, SLAs etc.) for the Group, along with those circulated by other departments for DBG's approval prior to sign-off. - He/she will assist DBG's businesses / enabling functions in the updation / annual review of policies, procedures / SOPs, and their timely approval. - Manager Governance will assist in the Group's Business Planning in developing KPIs and setting annual targets in consultation with respective Heads, as well as their subsequent tracking through regular reviews and monthly dashboards. - The resource will be involved in the delivery of DBG's Strategic Initiatives, and will assist Head Governance / CDO in their tracking / submission of periodic updates. Manager Governance will be proactively engaged in periodic review / updation, as well as implementation of DBG's approved Strategy. - The individual will be the focal person for internal / external audits, and will be responsible for closure of observations; he / she will also coordinate for correspondences, MIS and other reporting as required by the regulator through Compliance Group. - Manager Governance will assist CDO through Head Governance for all regular updates / presentations to BOD's Committee(s), tracking / closure of all BOD's outstanding action items. - The individual will ensure that DBG's complaints are at a minimum level, and resolved within the defined Turn Around Time. He / she will ensure that Root Cause Analysis (RCA) of complaints is prepared for Management meetings, and will work closely with business / support units for process improvements. - Preparing / reviewing DBG's presentations prior to their submission to Senior Management. - Manager Governance will coordinate with HRG in completing Job Descriptions, Balanced Scorecards, finalizing Org structures, Workload Assessment, human resource adequacy, and its appropriate allocation.	Qualification: Minimum Bachelor's Degree from HEC recognized University/ Foreign University. Age: Up to 55 Years as on date of application. Experience: 04 to 07 years of relevant Banking experience.

Important Note:

- Only shortlisted candidates shall be called for interview. No TA/DA will be admissible.
- The Bank of Punjab reserves the right to accept or reject any application(s) without assigning any reason(s) thereof.
- The Bank is an equal opportunity employer. Females, minorities, DAP (Differently Abled Persons) and transgender are encouraged to apply.
- The above position(s) carry market based competitive remuneration.
- Individuals fulfilling the above mentioned criteria are encouraged to apply online through BOP career portal <http://www.bop.com.pk/available-jobs> latest by **Oct. 22, 2026**.