

CAREER OPPORTUNITIES IN BANKING

The Bank of Punjab is one of the fastest growing Banks in Pakistan with its profound existence of over 35 years. It operates through a network of 900+ branches across the country. The Bank has established a strong foundation while offering premium banking services with major focus on un surpassed value added services for its customers through advanced solutions.

In line with the Bank's progression strategy, we invite applications from experienced, dedicated and performance-driven professionals for the following position in our **Compliance Assurance & Investigation Division (Compliance & Control Group)** The following job profile offers excellent opportunity for the right candidates desirous of building a long term career in a dynamic organization:

Position	Job Summary / Major Responsibilities	Eligibility Criteria
Manager Compliance Assurance (North) (Compliance & Control Group) Grade: Band-9 to Band-7 Location: Lahore	- Lead the centralized Product Development and Delivery function responsible for managing execution of Digital Banking initiatives (for Digital Channels, Branchless Banking, Digital Lending, Fintech & Innovation Integrations etc.). - Visit branches to conduct Compliance Review & ICFR Testing of assigned branches. - Prepare review reports for onward submission to Unit Head - Compliance Assurance - Supervise/Assist in managing respective compliance assurances team for completion of assigned reviews. - Assist Unit Head in preparation of review /develop / update checklist etc. - Complete the given tasks/ scheduled reviews end to end and on time with quality and through value adding outcomes - Assist the respective branches / functions on the spot rectification and facilitate the issue owners in taking corrective actions for rectification of pointed out observations - Ensure retaining record (including population/sample where applicable) relating to reviews carried out. - Conducting closing meeting with branch regarding deviations / discrepancies noted during the review. - Develop good understanding and continue to enhance the knowledge around operational processes, policies and regulatory requirements - Provide guidelines / training to staff during branch review if required. - Provide necessary guidelines & trainings to Compliance Assurance teams as & when required	Qualification: Minimum Bachelor's or equivalent degree from an HEC recognized local/ foreign university. Experience: Minimum 05 to 07 years of banking experience. Preference will be given to candidates having 5 years of relevant experience. Age: Up to 55 years as on date of application.

Important Note:

- Only shortlisted candidates shall be called for interviews. No TA/DA will be admissible.
- The Bank of Punjab reserves the right to accept or reject any application(s) without assigning any reason(s) thereof.
- The Bank is an equal opportunity employer. Females, Minorities, Differently Abled Persons (DAP) and Transgender are encouraged to apply.
- The above position(s) carry market based competitive remuneration.
- Individuals fulfilling the above mentioned criteria are encouraged to apply online through BOP career portal <https://www.bop.com.pk/available-jobs> latest by **November 2nd, 2026**